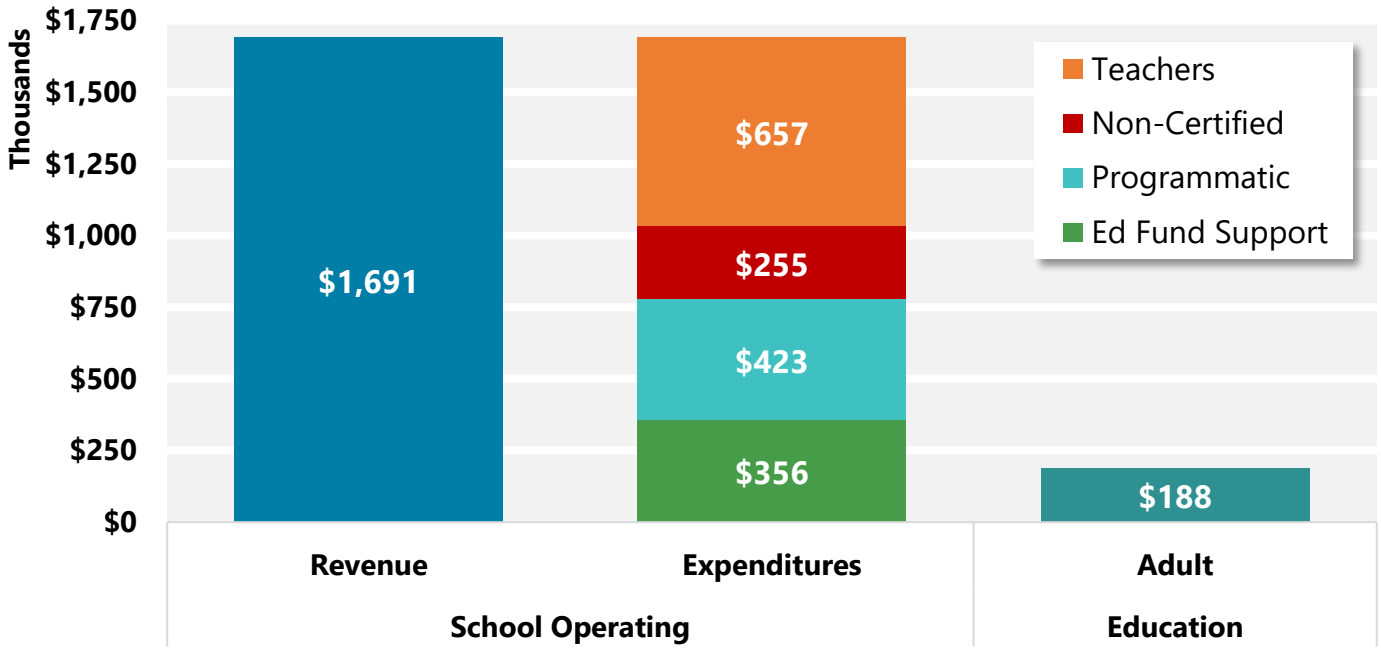
Brown County Schools
$0.10 Operating Referendum

School Operating Referendum Revenue ($0.09)	$1,691,000
School Operating Referendum Expenditures	**$1,691,000**
Teachers – Increase teacher pay ($5,000) to elevate teacher compensation to be competitive with neighboring school districts	$657,000
Non-Certified Staff – Increase noncertified staff pay (5%) to promote staff retention and employee stability for Brown County Schools	$255,000
Programmatic – The addition of six positions to support student needs in areas of Special Education, Career and Technical Education (Expansion of Eagle Manufacturing and potential Construction), Civic Arts (Theater and Art), and Work-Based Learning	$423,000
Ed Fund Support – Dollars to sustain the current and future levels of salaries and benefits for Brown County employees	$356,000
Adult Education Referendum Revenue ($0.01)	**$188,000**
Adult Education Expenditures - Additional operational costs to support programming that is not currently funded by grants	$188,000
Total Operating Referendum Revenue ($0.10)	**$1,879,000**