

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the  
**BROWN COUNTY SCHOOLS** ("Corporation") and **GAVIN STEELE** ("Teacher").

**GAVIN STEELE** IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/14/2026**
  - a. And ending on **06/30/2026** Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
  - a. of **220** days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
  - a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.66.
  - b. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$118,000.00**
  - a. during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **11.0** installments on a semi-monthly basis.
  - a. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
  - a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed on **January 14, 2026**

**Master's Degree**

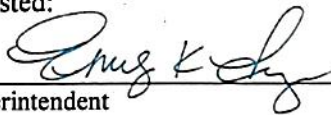
Teacher

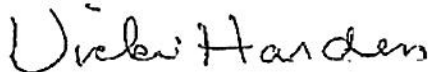
School Corporation by:

  
\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**2025-2026 CONTRACT**

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the  
**BROWN COUNTY SCHOOLS** ("Corporation") and **SARAH ROBERTS** ("Teacher").  
**SARAH ROBERTS** IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

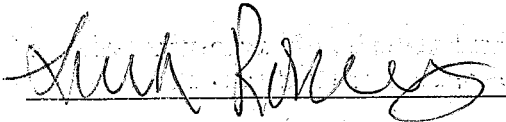
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **10/23/2025**
  - a. And ending on **06/30/2027** Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
  - a. of **230(158 actual)** days. Ind. Code 20-28-6-2-(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
  - a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.66.
  - b. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$110,000.00**
  - a. during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **15.0** installments on a semi-monthly basis.
  - a. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
  - a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

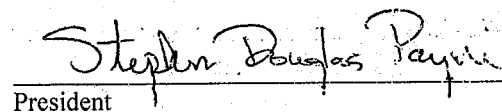
Agreed on **November 17, 2025**

**Master's Degree**

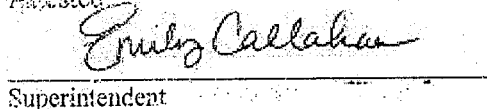
Teacher

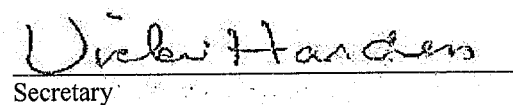


School Corporation by:

  
President

Attested:

  
Superintendent

  
Secretary

**2025-2026 CONTRACT**

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the  
**BROWN COUNTY SCHOOLS** ("Corporation") and **DEBORAH HARMAN** ("Teacher").

**DEBORAH HARMAN** IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**
  - a. And ending on **06/30/2027** Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
  - a. of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
  - a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.66.
  - b. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,000.00**
  - a. during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a semi-monthly basis.
  - a. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
  - a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed on **July, 1, 2025**

**Master's Degree**

Teacher

Deborah K. Harman

School Corporation by:

Stephen Douglas Payne  
President

Attested:

Erug Kelly  
Superintendent

Wicki Harden  
Secretary

**2025-2026 CONTRACT**



# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the  
**BROWN COUNTY SCHOOLS** ("Corporation") and **EMILY TRACY** ("Teacher").

**EMILY TRACY** IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

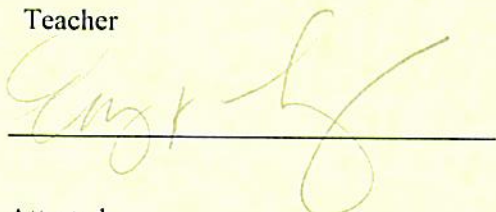
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**
  - a. And ending on **06/30/2027** *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
  - a. of **260** days. *Ind. Code 20-28-6-2-(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
  - a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.66.
  - b. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$140,000.00**
  - a. during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a semi-monthly basis.
  - a. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
  - a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

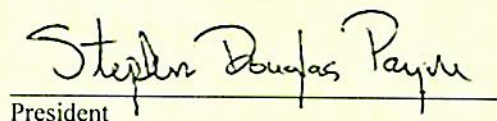
Agreed on **July 1, 2025**

**Master's Degree**

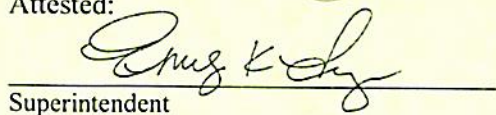
Teacher

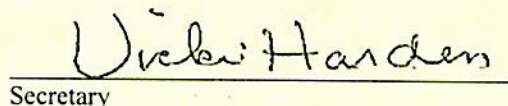


School Corporation by:

  
President

Attested:

  
Superintendent

  
Secretary

**2025-2026 CONTRACT**



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the  
**BROWN COUNTY SCHOOLS** ("Corporation") and **BRAD KILLINGER** ("Teacher").

**BRAD KILLINGER** IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

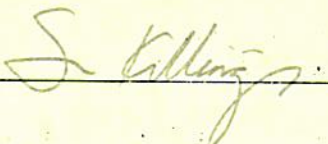
1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**
  - a. And ending on **06/30/2027** *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
  - a. of **210** days. *Ind. Code 20-28-6-2-(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
  - a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.66.
  - b. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$98,000.00**
  - a. during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a semi-monthly basis.
  - a. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
  - a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

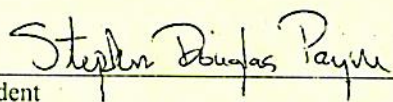
Agreed on **July, 1, 2025**

**Master's Degree**

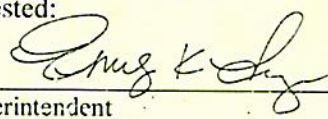
Teacher

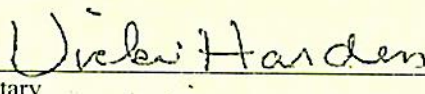
School Corporation by:

  
\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**2025-2026 CONTRACT**



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the  
**BROWN COUNTY SCHOOLS** ("Corporation") and **KELLI BRUNER** ("Teacher").

**KELLI BRUNER** IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**
  - a. And ending on **06/30/2027** Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
  - a. of **210** days. Ind. Code 20-28-6-2-(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
  - a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.66.
  - b. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$98,000.00**
  - a. during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a semi-monthly basis.
  - a. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
  - a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed on **July, 1, 2025**

**Master's Degree**

Teacher

Kelli Bruner

School Corporation by:

Stephen Douglas Payne  
President

Attested:

Erin K. Lutz  
Superintendent

Wicki Harden  
Secretary

**2025-2026 CONTRACT**



# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the  
**BROWN COUNTY SCHOOLS** ("Corporation") and **GAVIN STEELE** ("Teacher").

**GAVIN STEELE** IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**
  - a. And ending on **06/30/2027** *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
  - a. of **220** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
  - a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.66.
  - b. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,000.00**
  - a. during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a semi-monthly basis.
  - a. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
  - a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

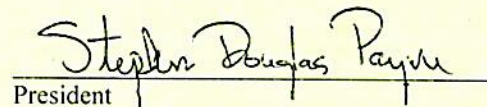
Agreed on **July, 1, 2025**

**Master's Degree**

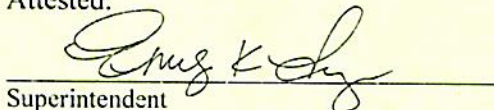
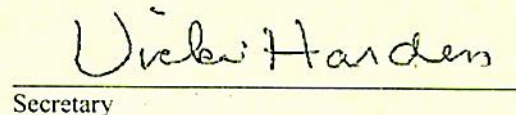
Teacher



School Corporation by:

  
President

Attested:

  
Superintendent  
Secretary

**2025-2026 CONTRACT**



# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the  
**BROWN COUNTY SCHOOLS** ("Corporation") and **DAVID PAGNARD** ("Teacher").

**DAVID PAGNARD** IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**
  - a. And ending on **06/30/2027** *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
  - a. of **210** days. *Ind. Code 20-28-6-2-(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
  - a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.66.
  - b. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$98,000.00**
  - a. during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a semi-monthly basis.
  - a. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
  - a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

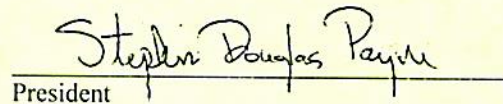
Agreed on **July, 1, 2025**

**Master's Degree**

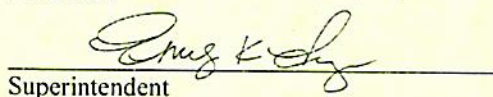
Teacher

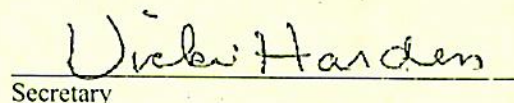


School Corporation by:

  
President

Attested:

  
Superintendent

  
Secretary

**2025-2026 CONTRACT**



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the  
**BROWN COUNTY SCHOOLS** ("Corporation") and **DREW FOSTER** ("Teacher").

**DREW FOSTER** IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

8. The teacher shall teach in the schools of the Corporation for the school term, beginning **01/26/2026**
  - a. And ending on **06/30/2026** Ind. Code 20-28-6-2(a)(3)(A)
9. The school term described in paragraph 1 immediately above for services under this Contract consists
  - b. of **220** days. Ind. Code 20-28-6-2-(a)(3)(B)
10. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
  - c. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.66.
  - d. Ind. Code 20-28-6-2(a)(3)(E)
11. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$75,000**
  - e. during the school year. Ind. Code 20-28-6-2(a)(3)(C)
12. The Corporation shall pay this amount in **15.0** installments on a semi-monthly basis.
  - f. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
13. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
  - g. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
14. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed on **January 17, 2025**

**Master's Degree**


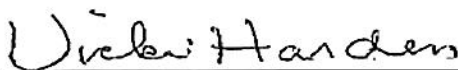
Teacher



School Corporation by:

  
President

Attested:

  
Superintendent  
Secretary

**2025-2026 CONTRACT**