

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
BROWN COUNTY SCHOOLS ("Corporation") and **GAVIN STEELE** ("Teacher").

GAVIN STEELE IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/14/2026**
a. And ending on **06/30/2026** *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
a. of **220** days. *Ind. Code 20-28-6-2-(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **7.66**.
b. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$118,000.00**
a. during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **11.0** installments on a semi-monthly basis.
a. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed on **January 14, 2026**

Master's Degree

Teacher

Mr. L. Steele

School Corporation by:

Jesus C. Bohbrink
President

Attested:

Amy K. Hargan
Superintendent

Uncle Harder
Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

BROWN COUNTY SCHOOLS ("Corporation") and **SARAH ROBERTS** ("Teacher").

SARAH ROBERTS IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **10/23/2025**
a. And ending on **06/30/2027** *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
a. of **230(158 actual)** days. *Ind. Code 20-28-6-2-(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.66.
b. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$110,000.00**
a. during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **15.0** installments on a semi-monthly basis:
a. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed on **November 17, 2025**

Master's Degree

Teacher

School Corporation by:

Sarah Roberts

Stephen Douglas Payne
President

Attested:

Emily Callahan

Superintendent

Debra Hancher
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
BROWN COUNTY SCHOOLS ("Corporation") and **DEBORAH HARMAN** ("Teacher").

DEBORAH HARMAN IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**
a. And ending on **06/30/2027** *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
a. of **260** days. *Ind. Code 20-28-6-2-(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **7.66**.
b. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,000.00**
a. during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a semi-monthly basis.
a. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(I)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed on **July, 1, 2025**

Master's Degree

Teacher

Deborah Harman

School Corporation by:

Stephen Douglas Payne
President

Attested:

Greg Kelly
Superintendent

Vicki Hardin
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
BROWN COUNTY SCHOOLS ("Corporation") and **EMILY TRACY** ("Teacher").

EMILY TRACY IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

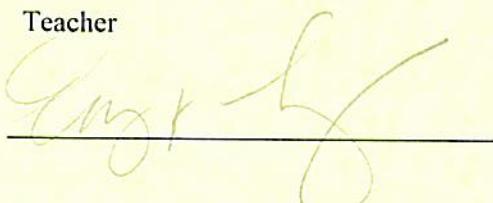
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**
a. And ending on **06/30/2027** *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
a. of **260** days. *Ind. Code 20-28-6-2-(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **7.66**.
b. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$140,000.00**
a. during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a semi-monthly basis.
a. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

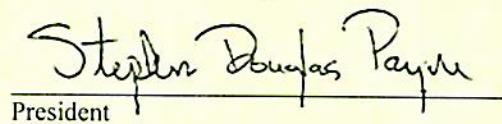
Agreed on **July 1, 2025**

Master's Degree

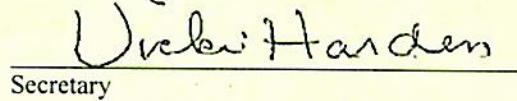
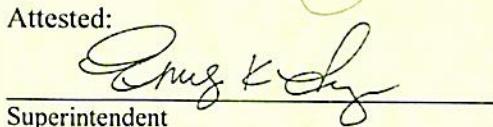
Teacher



School Corporation by:


President

Attested:


Secretary

Superintendent

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
BROWN COUNTY SCHOOLS ("Corporation") and **BRAD KILLINGER** ("Teacher").

BRAD KILLINGER IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**
a. And ending on **06/30/2027** *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
a. of **210** days. *Ind. Code 20-28-6-2-(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **7.66**.
b. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$98,000.00**
a. during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a semi-monthly basis.
a. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed on **July, 1, 2025**

Master's Degree

Teacher

Brad Killinger

School Corporation by:

Stephen Douglas Payne

President

Attested:

Brad Killinger

Superintendent

Vickie Hardin

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
BROWN COUNTY SCHOOLS ("Corporation") and **KELLI BRUNER** ("Teacher").

KELLI BRUNER IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**
a. And ending on **06/30/2027** *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
a. of **210** days. *Ind. Code 20-28-6-2-(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.66.
b. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$98,000.00**
a. during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a semi-monthly basis.
a. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed on **July, 1, 2025**

Master's Degree

Teacher

Kelli Bruner

School Corporation by:

Stephen Douglas Payne
President

Attested:

Amy Kelly
Superintendent

Vicki Harden
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
BROWN COUNTY SCHOOLS ("Corporation") and **GAVIN STEELE** ("Teacher").

GAVIN STEELE IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

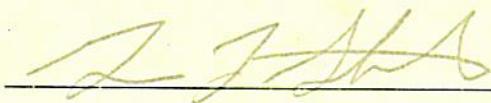
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**
a. And ending on **06/30/2027** *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
a. of **220** days. *Ind. Code 20-28-6-2-(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **7.66**.
b. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,000.00**
a. during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a semi-monthly basis.
a. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

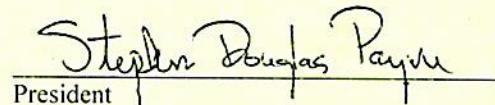
Agreed on **July, 1, 2025**

Master's Degree

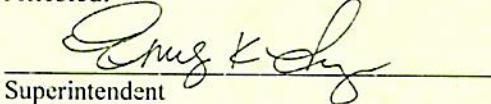
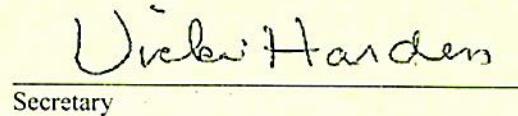
Teacher



School Corporation by:


President

Attested:


Superintendent
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
BROWN COUNTY SCHOOLS ("Corporation") and **DAVID PAGNARD** ("Teacher").

DAVID PAGNARD IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

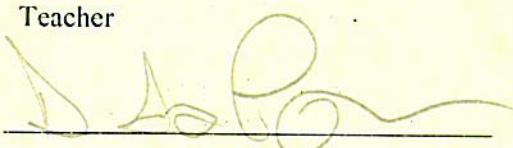
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2025**
a. And ending on **06/30/2027** *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
a. of **210** days. *Ind. Code 20-28-6-2-(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
a. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **7.66**.
b. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$98,000.00**
a. during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a semi-monthly basis.
a. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
a. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

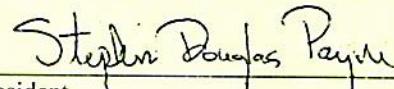
Agreed on **July, 1, 2025**

Master's Degree

Teacher

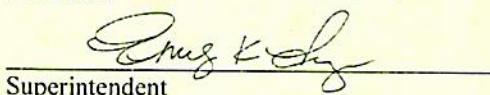


School Corporation by:

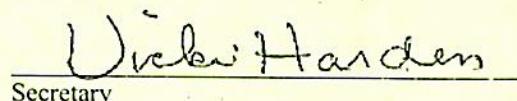


President

Attested:



Superintendent



Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **BROWN COUNTY SCHOOLS** ("Corporation") and **DREW FOSTER** ("Teacher").

DREW FOSTER IS A TEACHER AS DEFINED IN Ind. Code 20-18-2-22.

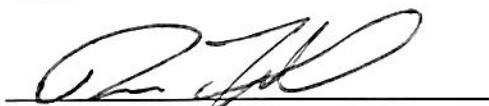
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

8. The teacher shall teach in the schools of the Corporation for the school term, beginning **01/26/2026**
 - a. And ending on **06/30/2026** *Ind. Code 20-28-6-2(a)(3)(A)*
9. The school term described in paragraph 1 immediately above for services under this Contract consists
 - b. of **220** days. *Ind. Code 20-28-6-2-(a)(3)(B)*
10. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
 - c. 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **7.66**.
 - d. *Ind. Code 20-28-6-2(a)(3)(E)*
11. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$75,000**
 - e. during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
12. The Corporation shall pay this amount in **15.0** installments on a semi-monthly basis.
 - f. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
13. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
 - g. Pursuant to the procedures set forth in Ind. Code 20-28-7.2-2 and Ind. Code 20-28-7.5-3.
14. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed on **January 17, 2025**

Master's Degree

Teacher



School Corporation by:



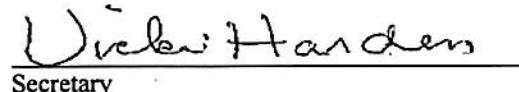
Dennis C. Bohannon
President

Attested:



Emily Callahan

Superintendent



Vicki Harder
Secretary