# Brown County Schools Priority Plan 2023-2026

#### Vision

# World Class Opportunities

Small School Relationships

**Life Long Impact** 

#### **Core Values**

Integrity

Excellence

Respect

Inspire Engage

Thinking and Problem Solving

#### Competitive Advantages

#### What We Do Best

Continuum of PK-Adult Services and Resources

Provide Real World Experiences and Opportunities through Student-Led Enterprise, Work-Based Learning and Apprenticeships

Science/STEM Focus

Industry Partnerships Expanding Beyond Brick and Mortar

Community Connections and Collaboration

# **District Priorities**

#### **Student Outcomes**

Student outcomes are the educational credentials, experiences and skill development that result from students being educated during their journey at Brown County Schools. At Brown County Schools, we strongly believe in providing intentional opportunities for students to be successful and prepared for the Monday following graduation whether they choose enrollment in a post-secondary organization, directly entering the workforce or enlisting in our nation's armed services.

## **School Safety and Security**

It is our first and most important responsibility at Brown County Schools to provide a safe and secure environment for all of our students, staff, and entire school community. School safety and security encompasses secure facilities, trained school safety specialists across the district, growing our School Resource Officer program, and fostering ongoing communication and collaboration with our local police, fire, and health emergency agencies.

#### Recruitment and Retention of Students and Staff

In order to provide *World Class Opportunities*, to empower *Small School Relationships* and leave a lasting *Lifelong Impact* on our students we must be able to recruit and retain the best of the best for Brown County Schools. This priority embodies our goals to recruit educators, administrators and coaches that meet the expectations of the BCS Educator Profile, to build out the innovative programming that will inspire families to choose Brown County for their educational journey and provide support, resources, and experiences to retain the best of the best at Brown County Schools.

#### School, Family and Community Engagement

It is crucial for the district to engage with our families and the entire school community. Brown County Schools will embark on a mission to bring our families back into our buildings for family events, align our social media platforms for families, and design a communication campaign that will highlight our students, staff and families and their accomplishments and celebrations. This campaign will also inform the community on new initiatives and provide progress and data on the district's goals and action plans. BCS will prioritize family and community engagement through Ambassador work, surveys to gain feedback and input, and opportunities for direct involvement within the district.

## Happy Staff, Happy Students

When students and staff have a sense of belonging, feel connected to individuals within the district and are empowered to learn, they will reach their fullest potential. This priority will focus on creating experiences across the district to ensure our students, staff and entire school community are provided with support, resources and relationships fueling physical, social and mental well-being at Brown County Schools.

# **Fiscal Responsibility**

Brown County Schools must maintain fiscal responsibility in order to meet the mission of the district. This priority will place focus upon creating goals to balance revenue and spending across the district. In order to continue providing *World Class Opportunities* for our students and staff, we must be strategic and intentional with our finances. Our goal is to provide transparency and credibility on financial policy, practice, and procedures within Brown County Schools.