



BROWN COUNTY SCHOOLS

World Class Opportunities. Small School Relationships. Lifelong Impact.

MENTOR TEACHER JOB POSTING

Mentor Teacher Needed!

- *Do you want to teach at a school where upward mobility exists?*
- *Are you experienced in team teaching and collaborating with your colleagues?*
- *Do you have prior experience mentoring colleagues and providing peer assistance?*

This may be the job for you!

Brown County Schools is looking for a talented, energetic, motivated educator to become part of a new educational experience. Our school implements TAP™: The System for Teacher and Student Advancement developed by the Milken Family Foundation and run by the National Institute for Excellence in Teaching (NIET). This system offers teachers multiple career paths, compensation competitive with the market, ongoing applied professional development and performance-based accountability. We are currently launching our first year of TAP and are looking for teachers to fill the “mentor” teacher role.

Preferred Qualifications (*not required*)

- Bachelor's Degree
- Evidence illustrating instructional excellence
- Minimum of two years of teaching experience
- For teachers currently in TAP schools, recommendation by Principal, Master, and Mentor teacher
- Excellent instructor and communicator with an understanding of how to facilitate growth in adults

Specific Role and Responsibilities

- Through an analysis of student data, help create the school academic achievement plan
- With the oversight of the Master Teacher, plan and facilitate group meetings during clusters and provide appropriate follow up
- Team-teach with colleagues, demonstrate model lessons and develop and help implement curriculum
- Observe and provide peer assistance and coaching toward meeting teachers' Individual growth Plan goals
- Support the Master Teacher in researching and field testing, within the school, appropriate strategies that target the identified area of student need
- Evaluate teacher performance by using TAP rubrics
- Work on an expanded calendar year

In addition to the traditional teacher salary, the Mentor Teacher will receive:

Stipend of \$4,500

Compensation for 8-10 additional contract days per year (\$25/hour)

Performance-based compensation