



# BROWN COUNTY SCHOOLS

World Class Opportunities. Small School Relationships. Lifelong Impact.

## MASTER TEACHER JOB POSTING

### Master Teacher Needed!

- *Are you interested in being part of a new and innovative teaching experience?*
- *Do you want to teach at a school where upward mobility exists?*
- *Are you experienced in team teaching and collaborating with your colleagues?*
- *Do you have prior experience mentoring colleagues and providing peer assistance?*

This may be the job for you!

Brown County Schools is looking for a talented, energetic, motivated educator to become part of a new educational experience. Our school implements TAP™: The System for Teacher and Student Advancement developed by the Milken Family Foundation and run by the National Institute for Excellence in Teaching (NIET). This system offers teachers multiple career paths, compensation competitive with the market, ongoing applied professional development and performance-based accountability. We are currently launching our first year of TAP and are looking for teachers to fill the “master” teacher role.

### Preferred Qualifications (*not required*)

- Master’s degree in relevant academic discipline
- At least five years of employment as a teacher
- For teachers currently working in TAP schools, exemplary evaluation scores on the TAP Rubrics
- Demonstrated expertise in content, curriculum development, student learning, test analysis, mentoring, and professional development
- Student data that illustrates the teacher’s ability to increase student achievement through utilizing specific instructional interventions
- Instructional expertise demonstrated through model teaching, team-teaching, video presentations and student achievement gains
- Excellent communication skills and an understanding of how to facilitate growth in adults

### Specific Role and Responsibilities

- Analyze school-wide student data as the basis for helping develop a school plan
- Develop a school plan utilizing the TAP processes
- Oversee the planning, facilitation, and follow-up of cluster group meetings during cluster meetings
- Team-teach with colleagues, demonstrate model lessons and develop and help implement curriculum

- Observe and provide peer assistance and coaching toward meeting teachers' Individual Growth Plan goals
- Research and field-test, within the school, appropriate strategies that target the identified area of student need
- Evaluate teacher performance by using the TAP Rubrics and conduct follow-up teacher conferences
- Participate in all TAP trainings and become a Certified TAP Evaluator
- Attend professional development meetings
- Work on an expanded calendar year

In addition to the traditional teacher salary, the Master Teacher will receive:

Stipend of \$9,000

Compensation for 15-20 additional contract days per year (\$25/hour)

Performance-based compensation