VISION & MISSION



World Class Opportunities. Small School Relationships.

Lifelong Impact.



Brown County Schools provides the highest quality educational experiences where all students are safe, valued, inspired, civically engaged, and globally connected.



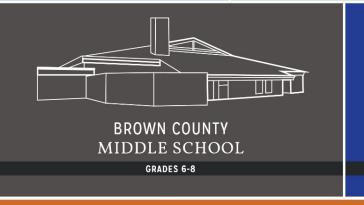
PK-ADULT SYSTEM

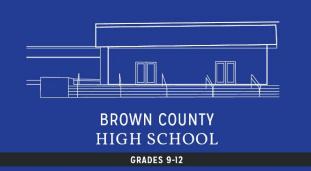






GRADES PK-5









How BCS Does **Teaching** and Learning

Meet Our Principals!



Kelli Bruner



Shane Killinger



Greg Pagnard



Gavin Steele

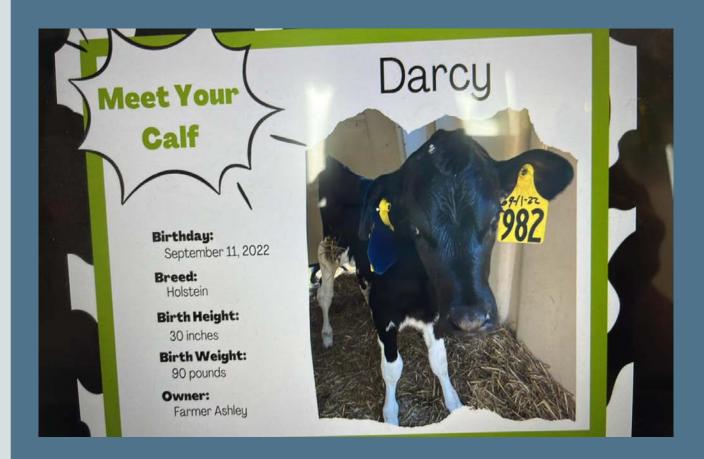


Trent Austin





Welcome to Helmsburg!!!



Our Day

Before School Care: 6:45 a.m. - 7:45 a.m.

PK lunch in rooms 11:00

K-2 lunch 11:15 - 11:45

K-2 recess 11:45 - 12:15

3-5 lunch 11:55 - 12:25

3-5 recess 12:25 - 12:55

PK pick up 3:00

Buses arrive 3:22

After School Care until 6:00 p.m.

- Art/Music/PE/Science
- Cluster





Enrollment 2023

Helmsburg Elementary School

Preschool 37 Kindergarten 34

1st Grade 35

2nd grade 44

3rd grade 28

4th grade 44

5th grade 42

Total: 244



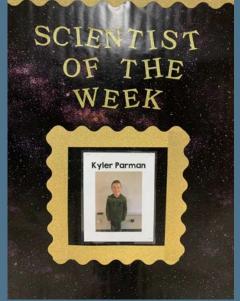
F/R - 47% Sp. Education - 27/244 Speech - 49/244

Helmsburg Elementary

Student Outcomes

• HES will be STEM certified by 2025









Helmsburg Elementary

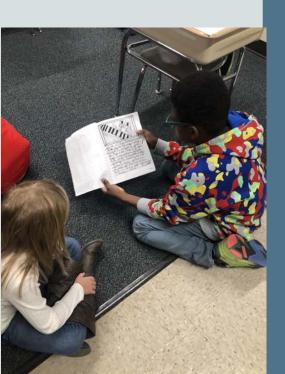


Student Outcomes

• HES will explore career connected opportunities throughout the 2022-2023 school year using the Junior Achievement curriculum.

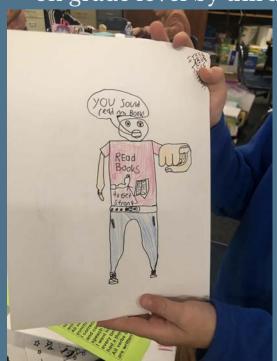


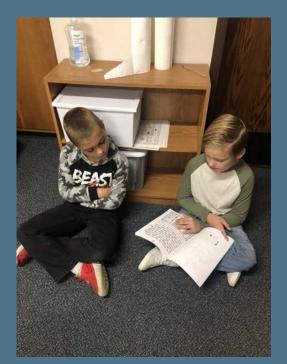




Student Outcomes

HES will provide intervention opportunities throughout the school day for our early readers to have them reading on grade level by third grade as measured by IREAD 3.





Student Outcomes

HES students will demonstrate growth in number sense skills as measured by iReady.







School Safety and Security

HES staff will be trained in safe schools operations throughout the 2022-2023 school year.







Recruitment and Retention

HES staff will welcome and mentor new staff and make a positive impact so that they will want to continue in BCS.

- 4 new staff
- 4 mentors/coaches





School Family Community Engagement

- HES will create partnerships with outside organizations to further our career connected learning opportunities for students during the 2022-2023 school year.
- HES will create opportunities throughout the year for families to be engaged in our school community.
- HES will continue to display our #TigerPride through social media.
 (Facebook: Helmsburg Elementary Tigers)











Preschool

Community Helper focus October







Happy Staff, Happy Students

 HES Staff and students will feel loved and welcomed by incorporating fun Spirit Days and staff activities throughout the 2022-2023 school year.



Challenges and Opportunities

- Attendance is a challenge
- Rural is both a challenge and an opportunity

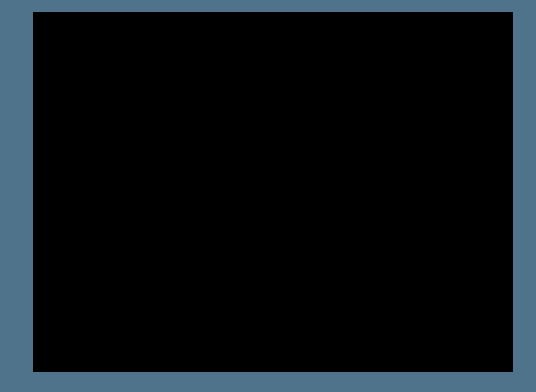






Ambassador Club - Grade 5

Helmsburg Elementary School





Thank you!

Sprunica Elementary School





Welcome to Sprunica!



Sprunica Elementary School





2022-2023 Student Enrollment

Preschool	25	
Kindergarten	39	
First	31	
Second	42	
Third	37	
Fourth	36	
Fifth	43	
Total	253	

Sprunica Elementary School





Our Sprunica Family

- 1 Principal
- 12 Classroom Teachers
- 1 Science Teacher
- 1 Special Education Teacher
- 1 Full-time School Counselor
- 3 Special Area Teachers (Art, Music, P.E.)
- 1 Master Teacher

- 2 Preschool Teachers
- 7 Support Staff
- 2 Office Staff
- 2 Custodial Staff
- 4 Food Service Staff
- 2 Centerstone Counselors
- 1 Speech/Hearing Pathologist



Student Schedule

Pre-school: no specials, go to gym

Kindergarten: extra PE, some 30 min blocks

1st: extra PE, some 30 min blocks

2nd: extra Science, departmentalization starts

3rd: extra Science, switch classes

4th: extra Science, switch classes

5th: extra Science, switch classes

* Students have different number of teachers per day- sometimes up to 6 different teachers

Sprunica Elementary

Master Schedule



MASTER SPECIAL SCHEDULE SPRUNICA ELEMENTARY SCHOOL K-5

Day	Monday				Tues		Wednesday			Thurs		Friday				
	Music	Art	PE	S	PE	S	Music	Art	PE	S	PE	S	Music	Art	PE	S
7:45 -8:10	Prep	Prep	Duty	Bus	Bus	Bus	Prep	Prep	Bus	Bus	bus	Bus	Prep	Prep	bus	bus
8:10 9:10	3 Purlee	4 East	4 Riebl	3 Wheeler	3 Wheeler	3 Purlee	3 Wheeler	4 Riebl	4 East	3 purlee	3 Purlee	3 Wheeler	4 East	3 Wheeler	2 Thomas	5 Kurdziel
9:10 10:10	Mentor Coverage East	Mentor Coverage Dunkley	Mentor Coverage Higgins	Kdg Intervention	Push First grade	Kdg Interve ntion	Mentor Coverage East	Mentor Coverage Dunkley	Mentor Coverage Higgins	Kdg. Intervention	Mentor Higgins	Kdg. Intervention	4 Riebl	3 Purlee	2 Spurgeon	5 Higgins (e)
10:10 11:10	1 Kakavecos	1 Lockdall	Push Second grade	Prep	1 LL/MK	2 Spurge on	prep	prep	K BD/AH	K AH/BD	LL/MK	2 Spurgeon	K Hanus	K Dunkley	1 Lockdall 10:10-10:40 Kakavecos 10:40-11:10	1 Kakavecos 10:10-10:40 Lockdall 10:40-11:10
11:10 11:40	Lunch	Lunch	Push into 4th grade	Prep	Push into 4th grade	Duty	Lunch	Lunch	Push into 4th grade	Duty	Push into 4th grade	Duty	9		Push into 4th grade	Duty
11:40 12:10	Duty	Duty	Lunch	Lunch	Lunch	Lunch	Duty	Duty	Lunch	Lunch	Lunch	Lunch			Lunch	Lunch
12:10 1:10	2 Spurgeon	2 Thomas	duty/Prep	Prep	duty/Prep	Prep	2 thomas	2 Spurgeon	duty/prep	Prep	duty/push into 2 grade	2 thomas			duty/push into 2 grade	2 Thomas
1:10 2:10	K Dunkley	K Hanus	1 Kakavecos 1:10-1:40 Lockdall 1:40-2:10	1 Lockdall 1:10-1:40 Kakavecos 1:40-2:10	K Dunkley	5 Higgins	1 Lockdall	1 Kakaevcos	Mentor Dunkley	5 Kurdziel	K hanus	5 higgins			K Dunkley 1:10-1:40 Hanus 1:40-2:10	K Hanus 1:10-1:40 Dunkley 1:40-2:10
2:10 3:10	5 Kurdziel	5 Higgins	Push First Grade	4 Riebl	5 Kurdziel	4 East	5 Higgins	5 Kurdziel	Push First grade	4 Riebl	5 Higgins	4 East			Mentor Cover East	Prep
3:10 3:30	Prep	Prep	Prep	Check out	Prep	Check out	Prep	Prep	Prep	Check out	Prep	Check Out			Pirep	Check out

Sprunica Elementary

PLC/Cluster





- All Clusters are on Friday, 1 hour per Cluster
- 2-5 ELA Cluster
- 2-5 Math Cluster
- K-1 Cluster
- Coverage by specials' teachers
- This has evolved from year 1

Embedded professional development within the school day where we:

- Analyze data
- Set goals
- Learn and discuss instructional strategies
- Collaborate
- Support

Sprunica Elementary

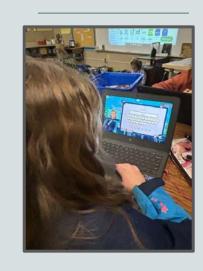
ILearn IReady

IRead Mindplay

Reading levels OG Scores

Field Testing IEP Goals

School Goals and NIET Goals



Accountability





Sprunica Goals





Student Outcomes

- SES will begin the STEM certification process by utilizing the STEM rubric from the IDOE and triggering the certification by the end of the 2022-2023 school year.
- SES students will have 80% students passing IREAD 3 by 2023 through daily reading intervention based in the science of reading.
- SES will be adding Junior Achievement in grades K-5, and 5th grade will attend Biz Town.

Sprunica Goals



School Safety and Security

- SES will have an Advanced trained School Specialist (Principal)
- SES will have another staff member attend the Monthly School Safety Meetings.
- SES will involve students in the checklist of completion in all safety drills. This will done included in every practice drill this year.
- SES will have an officer in the building monthly during the 2022-2023 school year.

Sprunica Goals





Recruitment and Retention

- Sprunica will continue to maintain a positive working environment where staff feels respected, supported, and appreciated. All teachers will participate in a mid year check like we did last year. Then an end of the year survey.
- Sprunica will assign our new-to-our-building staff, a mentor, which are required to meet weekly and monthly with Master Teacher. We will conduct and interview with the mentees to see if they felt this program had a positive impact on their first year.





School Family and Community Engagement

- Sprunica students will have the opportunity to participate in afterschool programs that are provided by staff, PTO, IASP, and local partners like Cummins. We will keep records on what percentage of our students participates in this activity.
- SES will continue to display our Eagle Pride through social media, every teacher is required to post something positive once a week. Sprunica will continue to maintain a positive working environment where staff feels respected, supported, and appreciated. (A mid year check in and an end of the year survey.



Happy Staff and Happy Students

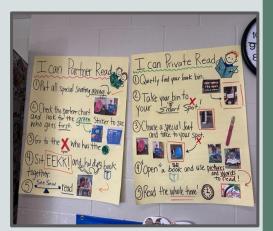
- Sprunica will promote a school culture where students feel safe, supported and valued. (School Survey that we create)
- Sprunica will implement Surprise and Delight days to promote a positive school culture.
- Sprunica classroom teachers implement reward programs for the whole class and individual







Reading & Writing Workshop



- Reading/writing taught through the use of a workshop method
- Begins by studying a mentor piece
- Steps and success criteria become lessons
- Model how we, as the teacher, do this work
- Students practice it with us
- Students work together to practice this work
- Teachers circulates to notice where students are strong or struggle
- Students share out their work
- Work independently writing and reading
- Conference with individual students as they work independently.





SES Science PLTW STEM





Science at Sprunica looks like world class opportunities through engagement with:

- Bi-monthly PLTW modules and bi-monthly Mystery Science units
- Community Career Connections through community member presentations
- Our state of the art science lab at Sprunica housesstudent VEX models,
 - MakerSpace creativity zone,
 - experiments from Kindergarten through 5th grade!
 - Students from grades K-5 conduct many experiments throughout the year





Graduate Profile

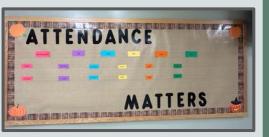




Sprunica believes that the graduation profile is all of the skills that a student must have to be successful in whatever career he/she chooses.



We are proud of ...





- After school tutoring program.
- Third Grade Intense IREAD instruction
- Student Attendance
- Creative Scheduling (needs)
- Our Sprunica Family











BROWN COUNTY SCHOOLS



Challenges:

Small rural school and our location makes it difficult to keep staff and students

Opportunities:

Small rural school where we can still provide world class opportunities with a small school relationship that impacts life-long learning





Van Buren Elementary School



WELCOME to VAN BUREN!





The Van Buren Staff

- 10 Classroom Teachers
- 1 Science Teacher
- 1 Special Education Teacher
- 1 School Counselor
- 2 Special Paraprofessionals (Art, Music, P.E.)
- 2 Mentor Teachers
- 2 Pre-K Teachers and 2 Pre-K Paraprofessionals
- 5 Paraprofessionals
- 2 Office Staff
- 2 Custodial Staff
- Full Food Service Staff
- 3 Center Stone Counselors



Students

Pre-K - 29

Kindergarten - 40

1st Grade - 21

2nd Grade - 23

3rd Grade - 40

4th Grade - 41

5th Grade - 44

Free Students - 92

Reduced Students - 15

Special Education Students - 36





Weekly Schedule for All Students

Before School Care/After School Care-6:45-7:45/3:15-6:00pm

Breakfast - 7:50 am

Lunch/Recess 10:50 - 12:15

Science - Kindergarten 30 minutes - 5th Grade 195 minutes per week.

Physical Education - 60 minutes

Art - 60 minutes

Music - 60 minute



Building Goals

Student Outcomes

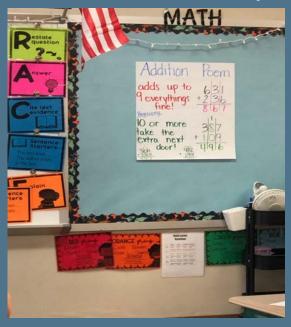
• Van Buren Elementary school will be STEM certified by 2025.





Building Goals

Van Buren Students will demonstrate growth in Math as measured by IREADY.







Van Buren students will explore career opportunities through Junior Achievement and Beable.

investigative

enterprising

artistic social





Building Goals

School Safety and Security

- One staff member is a certified school safety specialists. (Principal)
- Staff members will be trained in school safety operations and participate in school safety drills.
- Van Buren has a strong partnership with the Brown County Sheriff's Department





Building Goals

Recruitment and Retention

- VBE staff will participate in the hiring process of new VBE staff.
- VBE staff will provide continuous mentorship to all new staff members.





Building Goals

School Family and Community Engagement

 Van Buren staff and students have opportunities to participate in programs/activities provided by VBE staff, PTO, school athletics, and community programs.

• Activities are communicated through social media

platforms.



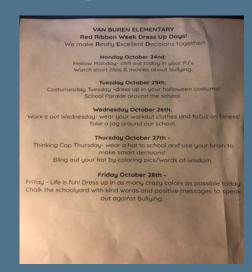




Building Goals

Happy Staff & Students

- Students will participate in spirit days, PTO sponsored events, athletics, classroom celebrations and rewards.
- Teachers will participate in pitch ins, Red for Ed, PTO sponsored events, surprise and delights.







Professional Learning Communities/Cluster

- Two mentor teachers and principal
- Each Tuesday of every week.
- 3 cluster sessions for 1 hour.

Purpose for PLC/Cluster

- Setting instructional goals
- Data collection
- Data Evaluation
- Collaboration





What are we Proud of?

- PreK-Did an amazing job on the Paths to Quality visit.
- Kindergarten Introducing careers with speakers visiting the classrooms.
- 1st grade Welcomed a new teacher!
- 2nd Grade Teacher will become our SPED teacher. OG Training
- 3rd Grade Took the first field trip of the year to Blue Springs Cavern. Was A lot of fun!
- 4th Grade Continued to be departmentalized.
- 5th Grade Moved Teachers/Teacher growth.
- Special Education GEI meetings/GEI day.
- PTO First Ice Cream Social/Parking cars at Middle School Eagle Classic, Fall Fest, much more to come!
- Athletics Van Buren boys' and girls' cross country runners won the elementary school cross country race.











Challenges and Opportunities

Challenges

- Limited budget.
- Substitute Teachers
- Attendance

Opportunities

- Finding the right staff and support staff to fit Van Buren.
- Finding great ways to support students with a limited budget.



Welcome "Home" TO BCMS!







ONE FAMILY



6th 131 7th 119 8th 127

- CrossCountry
- Cheerleading

GET INVOLVED! JOIN A CLUB OR SPORT! BELONG Clubs & Classes Radio Club HERE • Eagle Manufacturing Robotics • A Lit. Club Book Club Spoken Word Honors Art Club Academic Teams Volleyball Anime Club National Junior • Football • We the People **Honor Society** Spell Bowl • Student Council Basketball • Game Modding Club Wrestling Track Tennis **Brown County Middle School**















Monday / SRT

Period 1	8:20 - 9:10
Period 2	9:15 - 10:05
SRT	10:10 - 10:40
Period 3	10:45 - 11:35
Period 4	11:40 -1:10
1st Lunch	11:40-12:10
2nd Lunch	12:10-12:40
3rd Lunch	12:40-1:10
Period 5	1:15 - 2:05
Period 6	2:10 - 3:00
Release	8th 2:58/7th 2:59/6th 3:00

Tuesday - Friday

Period 1	8:20 - 9:20
Period 2	9:25 - 10:20
Period 3	10:25 -11:20
Period 4	11:25 - 12:55
1st Lunch	11:25 - 11:55
2nd Lunch	11:55 - 12:25
3rd Lunch	12:25 - 12:55
Period 5	1:00 - 1:55
Period 6	2:00 - 3:00
Release	8th 2:58/7th 2:59/6th 3:00



Sixth Grade view on how BCMS is different..





Sixth Grade favorite part of BCMS?





7th Grade - What should people know about BCMS?



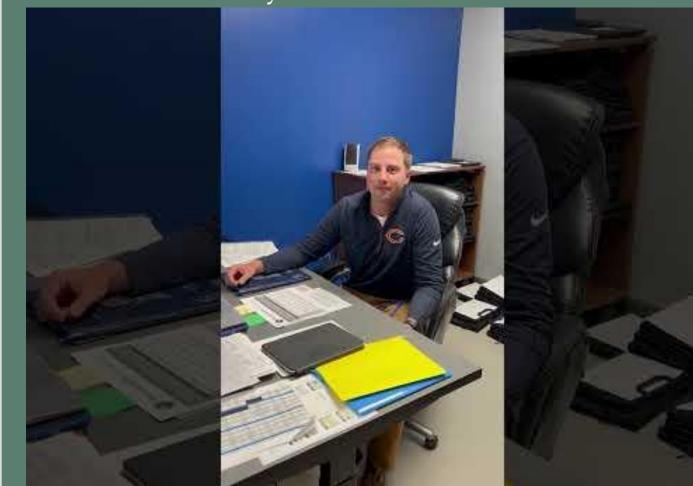


8th Grade - Favorite Part of BCMS?





PLC - what is it? Why do we do it?



Accountability ILearn Results 21-22

ı		ELA			Math			ELA & N	1ath		Science			
ı		вс	State	Diff	BC State D		Diff	вс	BC State		вс	State	State Diff	
ı	5th	53	41	12	49	41	8	47	31.1	15.9				
ı	6th	29	39	-10	16	36	-20	15	28	-13	33	39	-6	
ı	7th	47	42	5	29	32	-3	26.9	27	-0.1				
ı	8th	53	43	10	33	30	3	31.1	25.5	5.6				



BROWN COUNTY SCHOOLS

Current 9th Grade:

Current 9th		ELA			Math		ELA & Math					
	BC State Diff		ВС	State	Diff	ВС	State	Diff				
18-19 (5th)	56.7	47.5	9.2	59.1	47.8	11.3	48	36.9	11.1			
20-21 (7th)	39	41	-2	32	30	2	26.4	25.7	0.7			
21-22 (8th)	53	43	10	33	30	3	31.1	25.5	5.6			



Current 8th Grade:

Current 8th	ELA				Math		EI	_A & Ma	th	Science		
	вс	State	Diff	ВС	State	Diff	вс	State	Diff	вс	State	Diff
18-19 (4th)	60	45.8	14.2	67	53	14	50.8	38.9	11.9	70	46	24
20-21 (6th)	50.4	39.9	10.5	34.7	33	1.7	31.4	26.6	4.8	59.5	38.8	20.7
21-22 (7th)	39	41	-2	32	30	2	26.9	27	-0.1			



Current 7th Grade:

	Current 7th	ELA			Math			EI	_A & Ma	Social Studies			
ı		вс	State	Diff	вс	State	Diff	вс	State	Diff	вс	State	Diff
	18-19 (3rd)	52.5	46.3	6.2	63.1	58.7	4.4	42.6	41.4	1.2			
	20-21 (5th)	33.6	39.5	-5.9	28.8	38.6	-9.8	22.4	29.3	-6.9	33.6	38.6	-5
	21-22 (6th)	29	39	-10	16	36	-20	15	28	-13			



Current 6th Grade:

	Current 6th	ELA			Math			ELA & Math			Science			Social Studies		
ı		вс	State	Diff	вс	State	Diff	вс	State	Diff	вс	State	Diff	вс	State	Diff
	20-21 (4th)	50.4	39.9	10.5	34.7	33	1.7	31.4	26.6	4.8	59.5	38.8	20.7			
	21-22 (5th)	53	41	12	49	41	8	47	31.1	15.9				52	38	14

What does Science, PLTW, and STE(A)M look like at BCMS?







Sometimes all we need is a smile!!





Spotlight Program



Special Education

- Jane Phillips
- Kera Hayworth
- Courtney Hitchcock



Spotlight Program

Brown County Middle School



<u>Challenges and Opportunities</u>

Challenges

- Schedules
 - Choice/Need vs Mandates
- Staffing
- Subs
- Covid Recovery
 - Attendance
 - Learning Gaps

Opportunities

- Tutoring
- Defining the new 'US"
- Curriculum adoption process
- Professional Development

Teacher Demographic Data	
Descriptor	Percent of Teachers
Teachers in years 1-3 in the profession	29.6%
Teachers with 3-10 years in the profession	22.2%
Teachers with 11+ years in the profession	48.2%
Teachers new to the district this year	29.6%
Teachers in a new school within the district this year	3.7%
Teachers teaching outside of their certification area	7.4%

Welcome to Brown County High School

Brown County High School





Daily Schedule

Period 1 8:20-9:20

Period 2 9:25-10:25

SRT 3 10:30-11:10

Period 4 & Lunch 11:10-12:50

Period 5 12:55-1:55

Period 6 2:00-3:00





2022-2023 Student Enrollment

9th Grade 139

10th Grade 124

11th Grade 125

12th Grade 116

Total 504











Student Outcomes

Goal: Brown County High School will have 91% of students on track for CORE 40 diploma to sustainably increase the high school graduation rate.







Indiana Graduates Prepared to Succeed

- Academic mastery
- Career and postsecondary readiness (credentials and experience)
- Communication and collaboration
- Work ethic
- Civic, financial, and digital literacy



Diploma

Students in the graduating class of 2023...





Diploma



Learn and Demonstrate Employability Skills



Postsecondary-Ready Competencies





Diploma

1 Diploma

Earn <u>one</u> of the diploma designations...

Core 40

Academic Honors

Technical Honors

*opt-out required







Students in the graduating class of 2023...





Diploma



Learn and Demonstrate Employability Skills



Postsecondary-Ready Competencies







Learn and Demonstrate Employability Skills

Complete *at least <u>one</u>* of these experiences...

Project-Based Experience

Service-Based Experience

Work-Based Experience







Learn and Demonstrate Employability Skills

What is the work product for the Employability Skills Experience?

Examples include, but are not limited to:

- Presentation
- Portfolio
- Letter of Employment Verification
- Reflection of Experience

- Resume
- Five Year Goal Plan
- Letters of Recommendation
- Skills List
- Certifications / Dual Credit







Learn and Demonstrate Employability Skills

How long do they have to last?

- There is not a set number of hours for an Employability Skills experience
- Schools and districts must ensure the experience has quality, scope, and value for the student





Students in the graduating class of 2023...





Diploma



Learn and Demonstrate Employability Skills



Postsecondary-Ready Competencies







Postsecondary-Ready Competencies

Meet *at least <u>one</u>* of these competencies...



Honors Diploma

ACT

SAT

ASVAB

Industry Certification

Apprenticeship

Career & Technical
Education
Concentrator

AP/IB/Dual Credit/Cambridge International/CLEP

Locally Created
Pathway





Honors Diploma

ACT

SAT

ASVAB

Industry Certification

Academic or Technical

English - 18 Reading - 22 Math - 22 Science - 23

*must meet at least 2 of 4 requirements

Evidence Based Reading and Writing - 480

Math - 530

*must meet individual scores in each subject

The minimum score a student must earn is 31

Certification list approved by the Department of Workforce Development





Apprenticeship

Career & Technical Education (CTE) Concentrator AP/IB/Dual Credit/Cambridge International/CLEP

Locally Created Pathway

Federally recognized apprenticeship

Must earn a "C" average or higher in at least six (6) high school credits in a state approved CTE pathway (program of study)

Must earn a "C" average or higher in at least three (3) courses

One (1) of the three (3) courses must be in core content OR be part of a CTE pathway

Must be approved through the State Board of Education process



School Safety and Security

Goal: Reduce the number of student referrals to the office for students using vapes and dab pens at BCHS.

Strategy: By January 2023, BCHS will install and be able to use 6 vape detectors in restrooms and locker rooms.

Cost: \$15,000

Three staff member will be a certified school safety specialists. (Principal, Asst. Principal, Athletic Director)



Recruitment and Retention

Goal: Each new teacher at BCHS will be matched with a veteran teacher of at least 5 years of experience for the first 2 years of employment to assist with lesson planning, classroom management strategies, daily operation procedures, etc.









School, Family, and Community and Engagement

Goal: Through the use of Final Forms and other selected database program(s), BCHS administration will be able to track student engagement in athletic, technology, band, choir, theater, yearbook or other academic ECA activities. In addition, BCHS will develop a system for creating a list and sharing these ECA activity opportunities with students with the goal to increase participation in these programs.

Happy Staff, Happy Students

Brown County High School

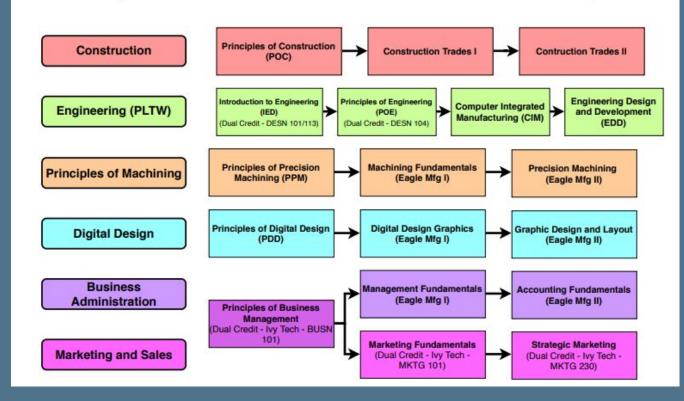


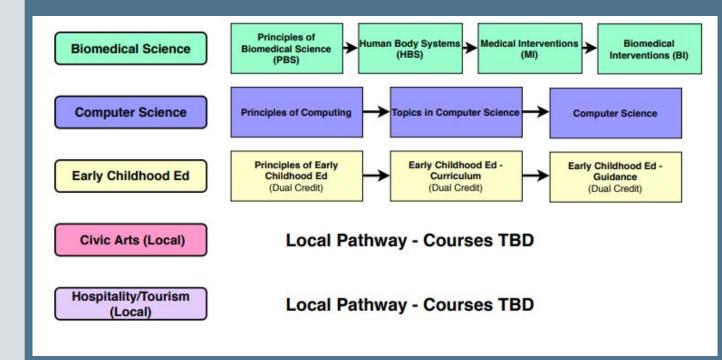


Goal: Develop and implement a Student Mentorship Program where members of the BCHS student body will mentor students who are newly enrolled at BCHS. The goal of this group is to welcome newly enrolled students to the building. Students will be matched based on common goals and interests. The goal of this program is to help new students to feel welcome at BCHS and help support positive attendance at school.



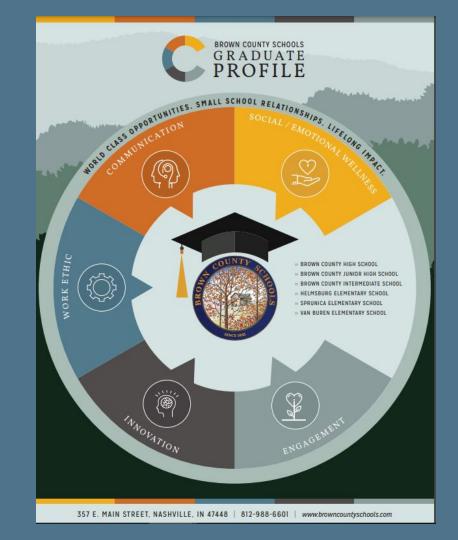
BCHS Programs of Study













Questions?



BROWN COUNTY





