

BROWN COUNTY SCHOOLS  
**VISION &  
MISSION**

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BROWN COUNTY  
SCHOOLS

## VISION

World Class Opportunities.  
Small School Relationships.  
Lifelong Impact.



## MISSION

Brown County Schools provides the highest quality educational experiences where all students are safe, valued, inspired, civically engaged, and globally connected.



BROWN COUNTY SCHOOLS  
PK-ADULT  
SYSTEM

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HELMSBURG  
ELEMENTARY SCHOOL

GRADES PK-5



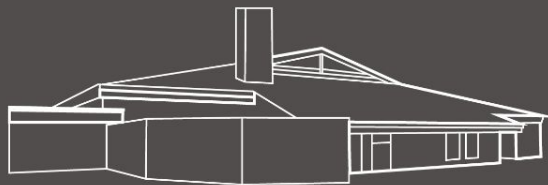
SPRUNICA  
ELEMENTARY SCHOOL

GRADES PK-5



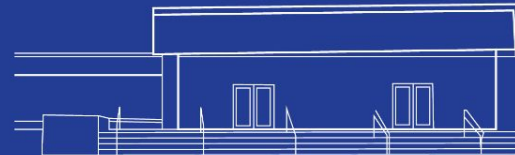
VAN BUREN  
ELEMENTARY SCHOOL

GRADES PK-5



BROWN COUNTY  
MIDDLE SCHOOL

GRADES 6-8



BROWN COUNTY  
HIGH SCHOOL

GRADES 9-12



BROWN COUNTY  
EDUCATIONAL SERVICE CENTER

CRC | ADMINISTRATIVE OFFICES | BROWN COUNTY EARLY CHILDHOOD CENTER



# BROWN COUNTY SCHOOLS MISSION & VISION

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Brown County Schools provides the highest quality educational experiences where all students are safe, valued, inspired, civically engaged, & globally connected.



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## EXCELLENCE

Brown County Schools commits to the **highest standard of excellence** for all.

## INTEGRITY

Brown County Schools stands on the ideals of **honesty and ethics** and pledges to advance the development and engagement of citizens within society.

## RESPECT

Brown County Schools maintains the highest **regard for the rights, abilities, and achievements** of all members of the school community.

## INSPIRED

Brown County Schools provides opportunities to **support school community members** to do, think, or feel something extraordinary within their educational experiences.

## ENGAGED

Brown County Schools offers a variety of opportunities, both inside and outside of the classroom, that **advance personal, academic, and extra-curricular development.**

## THINKING & PROBLEM SOLVING

Brown County Schools develops **sophisticated critical thinking and problem-solving skills** allowing all members to participate in our global society.

# BCS Priority Plan



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## Brown County Schools Priority Plan 2023-2026

Vision	District Priorities
<b>World Class Opportunities</b>  <b>Small School Relationships</b>  <b>Life Long Impact</b>	<b>Student Outcomes</b>  <p>Student outcomes are the educational credentials, experiences and skill development that result from students being educated during their journey at Brown County Schools. At Brown County Schools, we strongly believe in providing intentional opportunities for students to be successful and prepared for the Monday following graduation whether they choose enrollment in a post-secondary organization, directly entering the workforce or enlisting in our nation's armed services.</p>
<b>Core Values</b>  Integrity Excellence Respect Inspire Engage  Thinking and Problem Solving	<b>School Safety and Security</b>  <p>It is our first and most important responsibility at Brown County Schools to provide a safe and secure environment for all of our students, staff, and entire school community. School safety and security encompasses secure facilities, trained school safety specialists across the district, growing our School Resource Officer program, and fostering ongoing communication and collaboration with our local police, fire, and health emergency agencies.</p>
<b>Competitive Advantages</b>  <b>What We Do Best</b>  Continuum of PK-Adult Services and Resources  Provide Real World Experiences and Opportunities through Student-Led Enterprise, Work-Based Learning and Apprenticeships  Science/STEM Focus  Industry Partnerships Expanding Beyond Brick and Mortar  Community Connections and Collaboration	<b>Recruitment and Retention of Students and Staff</b>  <p>In order to provide <i>World Class Opportunities</i>, to empower <i>Small School Relationships</i> and leave a lasting <i>Lifelong Impact</i> on our students we must be able to recruit and retain the best of the best for Brown County Schools. This priority embodies our goals to recruit educators, administrators and coaches that meet the expectations of the BCS Educator Profile, to build out the innovative programming that will inspire families to choose Brown County for their educational journey and provide support, resources, and experiences to retain the best of the best at Brown County Schools.</p>
	<b>School, Family and Community Engagement</b>  <p>It is crucial for the district to engage with our families and the entire school community. Brown County Schools will embark on a mission to bring our families back into our buildings for family events, align our social media platforms for families, and design a communication campaign that will highlight our students, staff and families and their accomplishments and celebrations. This campaign will also inform the community on new initiatives and provide progress and data on the district's goals and action plans. BCS will prioritize family and community engagement through Ambassador work, surveys to gain feedback and input, and opportunities for direct involvement within the district.</p>
	<b>Happy Staff, Happy Students</b>  <p>When students and staff have a sense of belonging, feel connected to individuals within the district and are empowered to learn, they will reach their fullest potential. This priority will focus on creating experiences across the district to ensure our students, staff and entire school community are provided with support, resources and relationships fueling physical, social and mental well-being at Brown County Schools.</p>
	<b>Fiscal Responsibility</b>  <p>Brown County Schools must maintain fiscal responsibility in order to meet the mission of the district. This priority will place focus upon creating goals to balance revenue and spending across the district. In order to continue providing <i>World Class Opportunities</i> for our students and staff, we must be strategic and intentional with our finances. Our goal is to provide transparency and credibility on financial policy, practice, and procedures within Brown County Schools.</p>



# Student Outcomes

## Student Outcomes

### Where is Indiana today?

#### 3RD GRADE LITERACY



**1 out of every 5 third graders** in Indiana is not proficient in key literacy skills.

[Explore >](#)

#### COLLEGE & CAREER CREDENTIALS



Today, **64% of high school students** earn college credit, placing them one step closer to completing a credential beyond a high school diploma. **Almost 94% of those students** earn a college or career credential before graduation, opening doors of future opportunity.

[Explore >](#)

#### 6TH GRADE MATH GROWTH



**33% of Indiana sixth graders**

#### GRADUATION PATHWAYS COMPLETION



**86%**

of Indiana students complete their graduation requirements.

#### EMPLOYMENT & ENROLLMENT

Over the course of a lifetime, Hoosiers with education beyond high school are likely to earn

**\$1,000,000**

more than those with only a high school diploma.

#### SOCIAL / EMOTIONAL WELLNESS

The capacity to understand and manage emotions, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions.

#### COMMUNICATION

Apply skills to clearly, effectively, and convincingly express ideas and messages to others appropriate to the environment.

#### WORK ETHIC

A set of values centered on the importance of doing work and reflected especially in a desire or determination to work hard.

#### ENGAGEMENT

Meaningful student involvement throughout the community and learning environments.

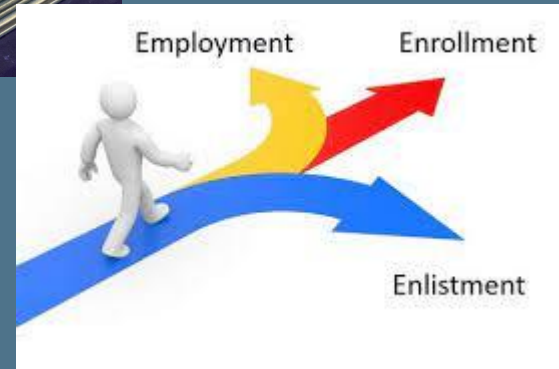
#### INNOVATION

To introduce changes and new ideas in the way something is done or made that adds value by addressing a specific challenge.

# PREK2



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# Exploration Engagement Experience

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## Today's Theme



# Eaglet Manufacturing

## Eaglet Manufacturing

- The Why
- The Timeline
- The Growth
  - Product - What we can currently produce
  - Student - Growing student experiences
- Vision





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**Joey Denison**  
Mill Operator



**Madalyn Purlee**  
Sales Manager

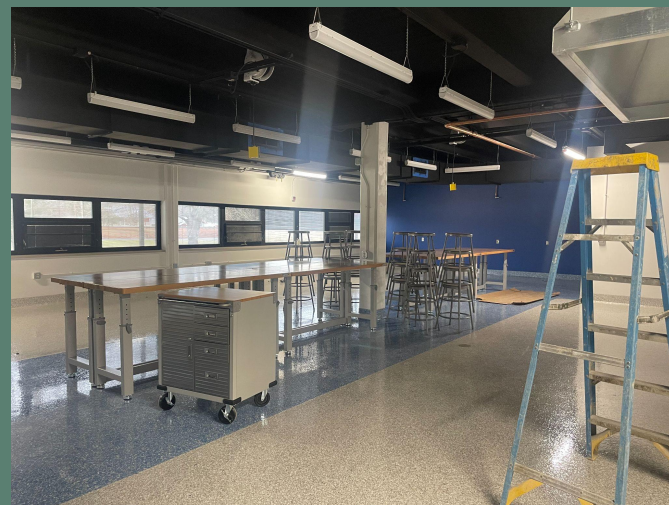


# Eagle Manufacturing Expansion

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# Eagle Manufacturing Expansion

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# Triumphs & Challenges

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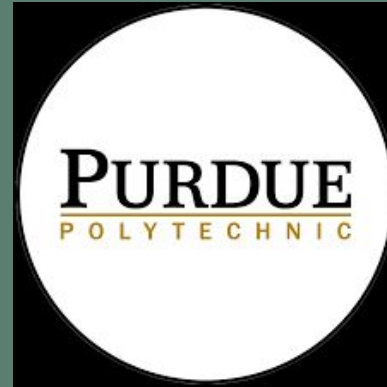
# BCMS STEM

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## THE TEAM





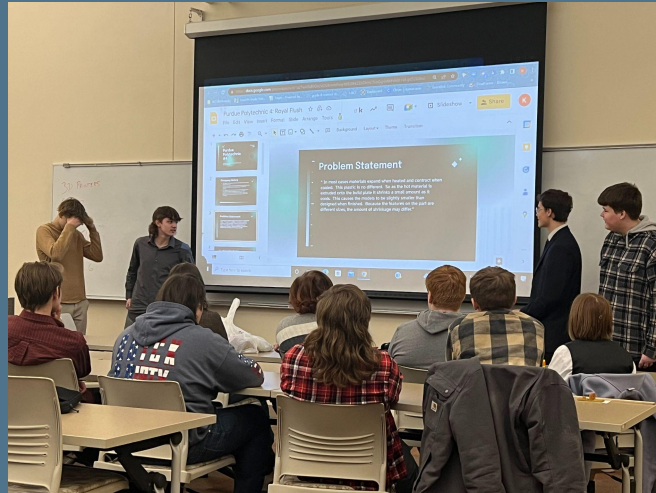
# BCMS STEM

## Group Presentations:

- CRH (Falls)
- CRH (PSA)
- Purdue Polytechnic
- Cummins HHO



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# Career Connected Learning K-12

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We have created a Career Connected Learning Initiative so that EVERY student will learn about themselves and learn about career opportunities as they are planning for what kind of education and training they need to pursue after high school.

Every student in Brown County Schools will:  
**EXPLORE, ENGAGE and EXPERIENCE**

**EXPLORE K-5**  
**ENGAGE 6-8**  
**EXPERIENCE 9-12**

**2022-2024 2 year \$763 K for district CCL initiatives  
(not related to personnel)**

# Career Connected Learning

## 3 E Grant

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## EXPLORE Grades K-5

- Beable World of Work  
Putting kids on the path to literacy proficiency and gainful employment
- Career Related Field Trips, Guest speakers, Competitions
- Junior Achievement K-5 & Biz Town

## ENGAGE Grades 6-8

- Beable World of Work
- Corporate Problem Solving
- MxINCubator Edu (Entrepreneurship course)
- Eaglet Manufacturing Summer Opportunity
- Defined Learning PBL curriculum for STEM Certification

# Career Connected Learning

## 3 E Grant

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## EXPERIENCE Grades 9-12

- Career Related Field Trips, Guest Speakers, Competitions
- Purpose Opportunity Curriculum & POP Fest
- Internship/Apprenticeships
- Eagle Manufacturing Summer Opportunity
- Certifications
- Virtual Career & Tech Education (Ed Options)
- New Business Start Up
- Work Based Learning Alignment
- INCubator Edu (Entrepreneurship course)



WE ARE  
**BROWN**  
COUNTY

