**BROWN COUNTY NEGOTIATIONS NOTES**

**TENTATIVE AGREEMENT SUMMARY**

**10-13-2021**

1. The entire scale will be increased by $3,000 across the board and each returning teacher will receive the $3,000 base increase. This raise will be based upon evaluation. An additional increase will be applied for teachers who attained their masters since last school year, which additional amount will be based upon meeting academic needs.
2. Teachers newly hired pre-ratification will have their starting salaries readjusted in a range between $2,125 and $3,000.
3. The attendance incentive will be suspended for the 2021-2022 school year.
4. Sick leave days and personal leave days will be modified so that each teacher gets 5 sick days and 8 personal days (instead of the current 6 sick days and 7 personal days).
5. A COVID Leave Bank has been created for the 2021-2022 school year.